

2 AMHARA ROAD WORKS ENTERPRISE (ARWE) AT A GLANCE

The ARWE's General Construction is a civil construction enterprise under the registered name of Amhara Road Works Enterprise, under Regulation No. 71/2010 as a general contractor (GC-1) firm. This enterprise is Ethiopian based governmentally owned company that was established in January 2010 with the goal of taking the current flagship in construction and growing it within the country particularly the Amharan

nations by providing the trust and quality that our customers have learnt to rely on. The enterprise inherently has 100% Ethiopian managed and owned its status. The managers have professional ethics which bring a complimentary expertise and experience to the organization staff. The primary function of the enterprise is to provide construction services to the construction clients, subcontractors and development organizations. Our management and staff have a complimentary experience in project management, construction management and site supervision.



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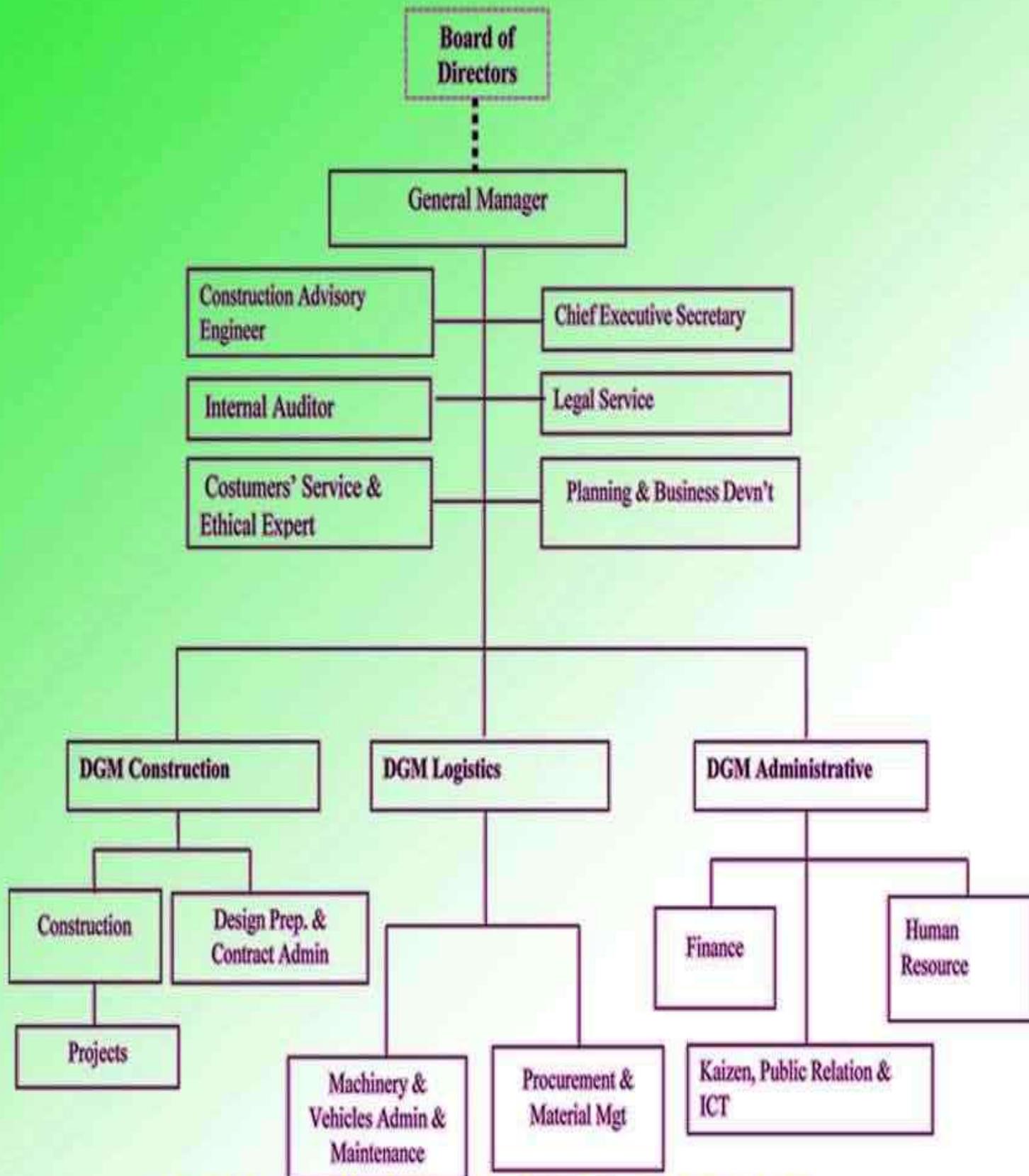
Within these few years the enterprise provides various services related to Road & bridge works, civil construction, Steel works and building works. Through our extensive task history of constructing ventures we have developed a customer service business philosophy. Proactive and timely customer service is the backbone of our company. All employees, office staff, project managers and field personnel aim to please.

Amhara Road Works Enterprise is actively involved building exclusive infrastructure projects all over the country. We have completed a number of contracts with various multinational and local companies and individuals. Through time ARWE has built a strong reputation for delivering a quality service on time and at a competitive price.



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3 ORGANIZATION HIERARCHY



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4 VISION, MISSION, VALUES & OBJECTIVES

4.1 Vision

Our Enterprise has set of vision to become one of the leading Construction Enterprise in the Horn of Africa particularly in road and bridge works in the year 2025.

The Enterprise combines technical excellence with superior understanding of client need and the environment in which our client operate. We are committed to working partnerships with our clients that add value and consistently exceed expectations.

4.2 Mission

In the long-term ARWE has to be competitive in the construction industry through the construction of environmentally friend projects; having socio-economic importance road and bridge works, maintenance of existing roads and upgrading and improving of roads' grade as well as other civil works at national and regional levels; and bringing additional assets to the Regional State.



4.3 Values

- Open and congenial work environment empowering all employees to meet project and company objectives.
- Encourage leadership, initiative, and innovation.
- Promote professionalism, ethics, integrity, teamwork and commitment.
- Continuous learning and equal growth opportunities for all employees.
- Health and safety of all employees, our foremost priority.
- Unflinching commitment to better environment we work and live in.
- Fair service to all customers.



4.4 Objectives

The Enterprise has the following objectives specified herein below:

- ❖ To create conducive situation for development activities to be undertaken in the regional and national levels by carrying out road works in quality and in an efficient and effective manner.
- ❖ To cause the expansion of road infrastructure that creates conducive situation for the regional and national economic growth and improvement of the people's livelihood.
- ❖ To carried out road works which maintain their construction qualities and are economical thereof, to work so as to be realized the existence of the Enterprise.
- ❖ To solve problems of the regional infrastructure by effectively providing activities of service of

new road construction, maintenance of existing roads and upgrading and improving of roads' grade.

- ❖ To perform such other similar road work activities, as deemed necessary.

5. OUR APPROACH

- Create detail schedule and resources plan to meet client's project objectives.
- Communicate clearly with all project stakeholders.
- Track project progress and fine-tune deviations.
- Supervise closely on quality of work done.
- Complete and commission the project on time.



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6.2. Admixture

Admixture is a material added to plastic (fresh) concrete or mortar before or during mixing. This is because helps



to change one or more properties of fresh or hardened concrete. When the desired modification of properties of fresh or hardened concrete cannot be achieved by changing the composition of the mix proportion or by using different types of cement.



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7.1 Some of Our HSE Procedures are

- Use of full range of Personal Protective Equipment (PPE)
- Use of Safe Tools & Equipment
- Trained & competent staff
- Regular on-site safety supervision

7.2 Zero Accidents And Zero Man Hours Lost

The managers and management of ARWE are committed to operate every aspect of the construction to those standards that offer the highest possible quality of service to all clients. This is supported by a progressive management style that encourages the Quality culture throughout the Enterprise. To reinforce this commitment a Quality Management System, the management are committed to the continuous improvement of the Quality Management System by establishing and reviewing quality objectives for all areas of the company. This is to ensure that the company operates effectively and efficiently and meets the needs of customers. The effectiveness of the Quality Management System is monitored by planned supervision, managerial reviews and effective corrective and preventive actions. All personnel have been made aware of the management commitment to this policy in particular and quality in general and are encouraged to demonstrate their own support to the system by continuous active participation. ARWE accords utmost importance to quality and takes pride in the high quality of services. The ENTERPRISE maintains a rigorous quality control programme that includes continuous awareness, communication and implementation. The quality review process in the working crew begins from the outset and continues until the work is completed. Quality Assurance Reviews and Planned Supervision are meticulously documented through a comprehensive report system. The effectiveness of Quality Assurance Programme is enhanced by addressing to the customers' concerns, analyzing problems and identifying causes and developing effective responses.



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9. SERVICES & SOLUTIONS

9.1. Road Construction Contract

Road construction is all about creating an unbroken passage of appropriate materials that don't have any geographic obstacles for effective vehicle or foot travel. Any road construction contract starts with the removal of earth and rock by digging or blasting. The task also involves building of embankments, bridges and tunnels, and in the course, elimination of vegetation. Proper designing, approval and planning follow to meet various government standards.

National Highway Road construction, Highway Road construction and Regional state Road construction are various forms of roads that are constructed by us. They all are designed and built for primary use by vehicles with different loads. Depending on the need and intensity, different materials and mixtures are utilized to fulfill road construction contract.

As a renowned company, a number of projects have successfully been completed of highway construction by us. Various Highway roads have already been constructed, and the work is still in progress in different parts of the country. All our road projects are accomplished with quality tested raw materials and other materials as per the industry norms.

All along the construction projects and rigours activities, more so, the construction work is further supported by putting up signs like Cautionary Sign, Mandatory Sign and Informative Sign on every possible juncture and spots.

9.2. National Highway Road construction

National Highways form backbone to any country and Ethiopia maintains a remarkable network of such highways. We have helped the country immensely in its endeavours to maintain a fine connectivity with rest of the country by taking up and finishing construction works of National Highways. With few years of experience, expertise and required workforce, we have been consistently supporting the cause of national highway construction in Ethiopia.



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8. QUALITY POLICY

8.1. Major Functional Areas

- ❖ Procurement
- ❖ Construction Process Control
- ❖ Inspection & Testing
- ❖ Inspection and Test Status
- ❖ Control of non-confirming out puts

8.4. Classification of Training

ARWE is committed to provide a complete range of training required by its employees to perform their assigned responsibilities. This includes orientation training, job/equipment related training, managerial, quality system training and refresher training.

8.3. Customer First

ARWE has created a system for receiving, recording, analyzing, forecasting and taking corrective actions on all non-conformities/complaints pointed out by clients. Client complaints are entertained through corrective and prevention action.



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9.3. Regional State Road Construction

Ethiopia has a smooth network of roads and effective connectivity among them which has largely been possible due to construction firms like ours. We have constantly been developing, upgrading and maintaining interstate roads by timely completing construction activities for a better passage among the Ethiopian Suburbs.



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9.3. Heavy Equipment's Division

We are dealing in:

- Asphalt Plants (SPECO) – 120 T/hr
- Asphalt Plants (SPECO) – 80 T/hr
- Crushers (BIONI) – 40-60m³/hr
- Crushers (SUMY-YOUNG) - 75m³/hr
- 16 Cubic Trailers (Dump Trucks)
- NISSAN Asphalt Distributers
- TEREX Crain – 25 Tons
- VOLVO Chain Excavators
- VOLVO Wheel Excavators
- CAT Motor Graders.
- Motor Graders GR-250
- D8R Dozers
- Pneumatic Rollers
- CAT Single & Double Drum Compactors 16-20 Tons
- CAT Asphalt pavers.

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9.4. Heavy Equipments Division

Major Making up:

- Asphalt Plants (SPECO) – 130 T/hr
- Asphalt Plants (SPECO) – 80 T/hr
- Concrete (BIFORD) – 6-40m³/hr
- Cranes (SUMY-VOUNG) – 75m³/hr
- 16 Cubic Trailers (Dump Trucks)
- NISSAN Asphalt Distributors
- TEREX Crans – 25 Tons
- VOLVO Chain Excavators
- VOLVO Wheel Excavators
- CAT Motor Graders
- Motor Graders GR-250
- DSR Dozers
- Pneumatic Rollers
- CAT Single & Double Drum Compactors 16-20 Tons
- CAT Asphalt pavers.



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10. ASPHALTIC MIX DESIGNS

Aggregate Quality for HMA

No.	Test Description	Test Method	Specification	
			Wearing	Binder
1	Sand Equivalent for Fine Aggregate, %	AASHTO T-176	> 40%	> 40%
2	Particle shape, Flakiness Index, Fl, %	BS 812, part 105	< 35%	< 35%
3	Los Angeles Abrasion, LAA, %	AASHTO T96	< 30%	< 35%
4	Aggregate Crushing value, ACV, %	BS 812, Part 110	< 25%	< 25%
5	Aggregate Impact value, AIV, %	BS 812, Part 110	< 25%	< 25%
6	Ten Percent Fineness Value, KN	BS 812, Part 110	> 160 KN	> 160 KN
7	Durability and soundness, SSS, %			
8	Polished Stone Value, PSV, %	BS 812, Part 110	> 50%	> 50%
9	Water Absorption, %	BS 812-105.2	< 1%	< 1%
10	Adhions for Asphalt (Coating and Stripping), %	AASHTO T-182	> 95%	> 95%



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Grading Requirement for Wearing Course and Binding Course Material

Sieve Size (mm)	Weari	Bindi
	max.	max.
1 inch (25.0 mm)	100	100
3/4 inch (19.0 mm)	100	76-98
3/8 inch (9.5 mm)	79-92	66-86
3/16 inch (4.75 mm)	68-88	57-77
No. 10 (2.0 mm)	48-68	40-60
No. 20 (0.85 mm)	33-53	26-46
No. 40 (0.425 mm)	20-40	17-37
No. 60 (0.25 mm)	14-30	11-27
No. 100 (0.15 mm)	9-21	7-19
No. 200 (0.075 mm)	6-16	6-16
Loshaft Percent	5.6-7.5	4.5



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Requirements for Laboratory Design Mix and Job-Mix Formula

Marshal Method Mix Criteria	Heavy Traffic	
	Minimum	Maximum
Compaction, number of blows each end of specimen	75	
Stability, KN	8	-
Flow, mm	2	4.0
Percent Air Voids (VIM), %	2	5
Percent Voids Filled with Asphalt (VFA), %	65	75
Percent VMA (for Maximum particle size of 19mm & 24mm), %	15% for 19mm & 14% for 24mm	-



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11. OUR MEN AT WORK

Image 4 – 5 Photos

12. EXECUTED PROJECTS

12.1. Asphalt Concrete Works

S/N	Project Name	Unit	Length	Client
1	Dikwa-Gamboru road	Km	7.8	Chibawa Road Authority
2	Dikwa Dam Airport Expansion	Km	0.3	Chibawa Airport Enterprise
3	Dikwa Agro-processing Industry Park	Km	1.1	Asaba Industry Parks Corporation
4	AMEN-Dikwa Dam Airport	Km	4.3	Dikwa Dam City Administration
5	Waka Abba-Agwa Bokoya (Dikwa)	Km	7	Gamboru City Administration
6	Toro Dam Station (Dikwa Dam)	Km	0.07	Asaba Road & Transport Division
7	Fine Traffic Complex	Km	1.752	Asaba Road & Transport Division
8	Dikwa Dam National Stadium approach road & track	Km	2.27	MEDCON Construction
9	Waka Station-Torke-Agwa Depot	Km	2.35	Dikwa Dam City Administration
10	Dikwa-Gamboru-Balagun	Km	5.56	Gamboru City Administration



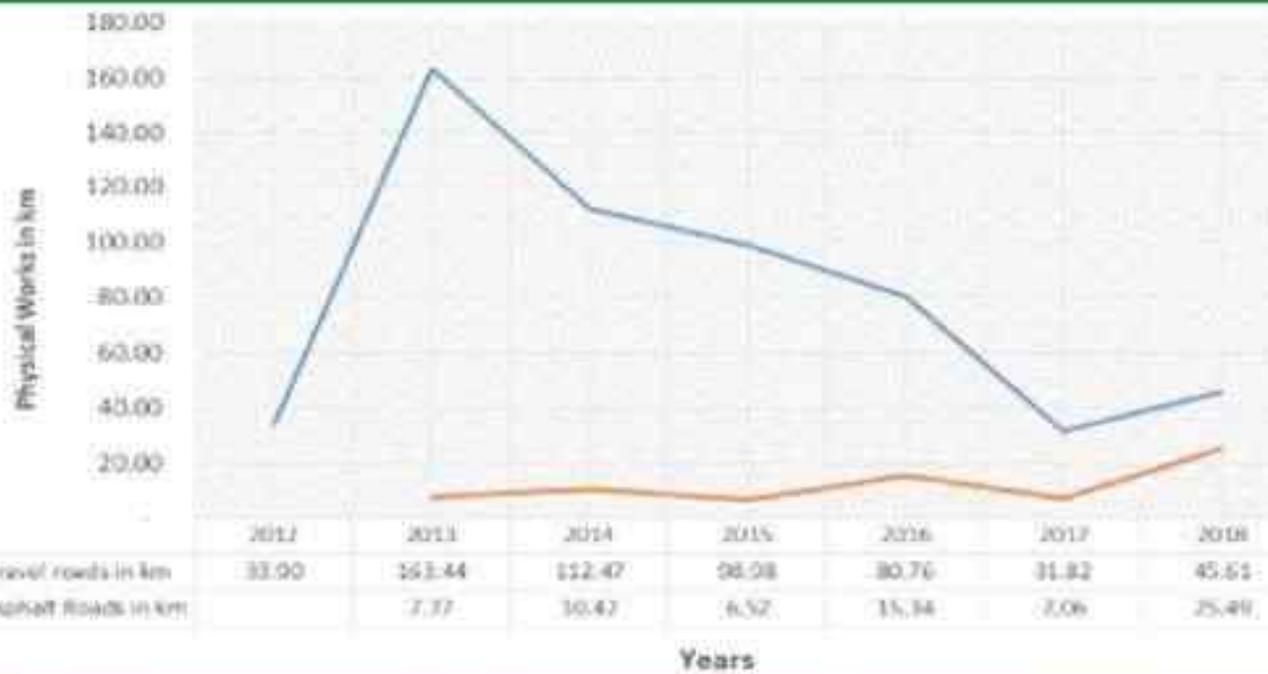
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12.2. Gravel Road Works

S/N	Project Name	Unit	Length	Client
1	Tanabeles-Integrated Sugar Dev'l Project Access Roads	km	278.72	Ethiopian Sugar Corporation
2	Lalibela-Ashuda-Almash	km	75	Amhara Road & Transport Bureau
3	Dangila-Tawi (Fendika Town)	km	70	Amhara Road & Transport Bureau
4	Arb Gobeya-Gagbia-Kurba	km	66	Amhara Road & Transport Bureau
5	Fendika Town-Ayana River	km	24	Ethiopian Sugar Corporation
6	Fendika Town-Mosebit mount-Kumber	km	18	Amhara Rural Roads Authority
7	Four Traffic Complexes	km	13.52	Amhara Road & Transport Bureau
8	Cobel Stone roads	km	23.94	Bahir Dar City Administration



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**12.3. IRRIGATION CANAL CONSTRUCTION
TANABELES INTEGRATED SUGAR DEVELOPMENT PROJECT SEM MAIN CANAL.**

- 12.4. BUILDING CONSTRUCTIONS**
BAHIR DAR BUS STATION (G+2)
DEBARE ACSI OFFICE (B+G+2)
NEEAS MEWCHA TOWN ACSI OFFICE (G+3)
MERAWI TOWN COLD STORE
BAHIR DAR BIO-FERTILIZER
THREE GENERAL HOSPITALS
SIX SECONDARY SCHOOLS



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13. REVENUE & CAPITAL STATUS

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14. MAJOR CLIENTS & STRATEGIC PARTNERS



Sugar Corporation



Bahir Dar City Administration



ANRS Road and Transport Bureau



Gondar Town Administration



Dessie Town Administration



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15. COMPLETION CERTIFICATE

16. EQUIPMENT, VEHICLES & TOOLS

S/N	Equipments Description	Qty
1	Dozer Crawler CAT Model D8R Gross Horse Power 303hp	05
2	Dozer Crawler maker DHESSTA Model mTD-25M EXTRA Gross Horse Power 330hp	02
3	Asphalt Distributor maker NISSAN PKC210K1HC Gross Horse Power 203hp	
4	Hydraulic Excavator Crawler maker VOLVO Model EC290-BLC Gross Horse Power 290hp	01
5	Hydraulic Excavator Crawler maker VOLVO Model EC300-DL Gross Horse Power 228hp	03
6	Hydraulic Excavator Pneumatic maker VOLVO Model EW205D Gross Horse Power 174hp	02
7	Motor Grader Maker CAT model 140H Gross Horse Power 185hp	02
8	Motor Grader Maker XCMG model GR180 Gross Horse Power 180hp	04
9	Motor Grader Maker Power Plus model PP140-VI Gross Horse Power 200hp	01
10	Motor Grader Maker XCMG model GR215 Gross Horse Power 215hp	02
11	Wheel Loader Maker CAT model 938H Gross Horse Power 180hp	03
12	Wheel Loader Maker XCMG model ZL50G Gross Horse Power 210hp	10
13	Compactor, SD, steep 60t maker CAT model CP563D Gross Horse Power 125hp	01
14	Compactor, SD, maker CAT model CS-56 Gross Horse Power 150hp	03
15	Compactor, SD, maker XCMG model XS202 Gross Horse Power 180hp	01
16	Compactor, DD, maker CAT model CD534D Gross Horse Power 130hp	02



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17	Compactor, D/D, maker BOMAG model BW-161 AD4 Gross Horse Power 125hp	01
18	Compactor, Pneumatic maker XCMG model XP262 Gross Horse Power 154hp	01
19	Compactor, D/D maker BOMAG model BW120 AD-5	01
20	Compactor, D/D maker BOMAG model BW 90 AD-2 Gross Horse Power 148hp	01
21	Compactor, PACLITE model DRX7800 (HATZ)	03
22	Hydraulic Crane Truck maker TEREX/PPM model TC40-735017 Gross Horse Power 315hp	01
23	Dump Truck maker Nissan model CWB 450 HDLT Gross Horse Power 286hp	11
24	Dump Truck maker Sino Truck model ZZ3257N3447A1 Gross Horse Power 336hp	28
25	Shower Truck maker IVECO Gross Horse Power 380hp	06
26	Mixer Truck maker FAW model CA5250GJ Gross Horse Power 340hp	01
27	Carrier Truck maker BEIBEN model 2538A/6x6/ Gross Horse Power 380hp	01



OUR MOTTO IS "WE BELIEVE IN EXCELLENCE AND INTEGRITY"

S/N	Equipment's Description	Qty
28	Low bed Truck maker Nissan model CWB 450H TLR Gross Horse Power 370hp	01
29	Low bed Trailer maker TOKYU Model TLE 4038M	01
30	Low bed Truck maker Sino Truck Model BH4253SMFKB-1 Gross Horse Power 420hp	02
31	Low bed Truck maker Sino Truck Model HHT9401DP	01
32	Pick Up, D/C maker TOYOTA Model LAN25LPRMDEN Gross Horse Power 102hp	03
33	Pick Up, D/C maker TOYOTA Model KUN125L-DNFXYN Gross Horse Power 149hp	13
34	Pick Up, S/C maker TOYOTA Model HJ79L1JMR5 Gross Horse Power 130hp	03
35	Pick Up, D/C maker Mazda Model MAZDA-626 Gross Horse Power 303hp	12
36	Pick Up, S/C maker Bishoftu	01
37	Pick Up, S/C maker Mazda Model BT-30 Gross Horse Power 303hp	03
38	Station Wagon maker Mitsubishi (PAJERO) V96WLNDFL9 Gross Horse Power 140hp	02
39	Station Wagon maker Bishoftu Model R425DOHC* Gross Horse Power 139hp	02
40	Station Wagon V8	01
41	Automobile RAVA4 Maker TOYOTA	02
42	Automobile Maker Chery Tiggo Model T7180EHHH10018	03
43	COASTER Mini bus Maker TOYOTA Model HZB50L-DGMRS	02
44	Motor Bicycle Maker Tigres (China) Model TG125-9G	01
45	Asphalt Mixing Plant SPECO Model TSAP-1500P Capacity 120TPH	02



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46	Asphalt Mixing Plant SPECO Model TSAP-1500P Capacity 75TPH	01
47	Rock Drill Maker JUNJIN Model SD-1000E	01
48	Rock Drill Maker JUNJIN Model SD-800E	01
49	Rock Drill (Compressor) Maker Atlas Copco Model XAHS 236	01
50	Rock Crushing Plant Maker Baisoul Model Unicompact 6V	01
51	Rock Crushing Plant Maker SAMYOUNG	01
52	Rock Crushing Plant Maker CRIPPA	01
53	Diesel Generator Set Maker HAOMAX	01
54	Diesel Generator Maker Perkins Model GEP65-9	01
55	Diesel Generator Maker Lombardini Model HMW-80KV	01
56	Agricultural Tractor Maker Mas Furg Model 390	06
57	Water Pump Maker ALTRAD Model CAMIX400LI	07
58	Concrete Mixer Maker Lombardini Capacity 750Ll	02
59	Concrete Mixer Maker Lombardini Capacity 15LD-350	08
60	Concrete Mixer Maker Lombardini Capacity Model ALTRAD15LD-350	26
61	Hose Vibrator (10 sets) Maker Robin Model EY20-3C	22



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17. STAFF INVENTORY

□ GENERAL MANAGER	01
□ OPERATION MANAGERS	03
□ CONSTRUCTION PRO. LEADERS	02
□ CIVIL ENGINEER	63
□ PROJECT MANAGERS (ENGINEERS)	11
□ ASPHALT MACHINE OPERATORS & SPECIAL EXPERTS	16
□ QUANTITY SURVEYORS	02
□ AUTO CAD TECHNICIANS	08
□ SURVEYORS	26
□ CONSTRUCTION FORMAN	44
□ LAB TECHNICIANS	08
□ DATA ENCODERS	04
□ DATA COLLECTORS	16
□ MECHANICS & ASSISTANT MECIL	44
□ LABOUR FOREMAN	27
□ MACHINE & EQUIP. OPERATORS	77
□ GREASE BOYS, TYRE MAN & TOOLS KEEPER	31
□ ADMINISTRATIVE LEADERS	25
□ KAIZEN OFFICERS	06
□ HR STAFFS	33
□ MARKETING & RESEARCH	04
□ ACCOUNTANTS	44
□ LAWYERS	02
□ ICT	02
□ PLANNING	02
□ AUDITORS	05
□ PROCUREMENTS	24
□ STORE KEEPERS	39
□ CASHIERS	13
□ SECRETARIES	20
□ DRIVERS	114
□ OFFICE BOYS	19
□ GUARDS & GARDEN MEN	29
□ LABOUR	3,643

With considerable expansion, the enterprise's revenue from construction services is increasing continuously from year to year. With new engineering developments and changes in the field of construction the demand of these services is on rise. With exponential growth in construction demand, we are fully equipped to face the challenges of tomorrow in collaboration with our local and international partners. With our comprehensive designs and construction services, we are meeting the requirements of the end users.

The success story of ARWE continues with a vision of state of art technology, hard work with the past years and qualified teams having highly professional background, vision and innovation skills.



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6. THE BEST RESOURCES AND LATEST TECHNOLOGY

6.1. Stabilizing Agents, Lime

- The alteration of the properties of an existing soil either by blending two or more materials and improving particle size distribution or using stabilizing additives to meet the specified engineering properties.



Material stabilization is made to improve the properties materials to be used for road bed and/or subgrade to comply



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Types of Admixture	Effects
Accelerating admixture	Accelerate setting time and rate of hydration, early strength development
Retarding admixture	Delay setting time and rate of hydration
Water reducer	Reduce water content; increase strength
Air entraining admixture	Protect against freeze thaw cycles

7. SECURITY & SAFETY

The manpower of Amhara Road Works Enterprise (ARWE) is its most valuable resource. To ensure a safe workplace for ARWE staff and to protect clients' investment and facilities, the Group has evolved a strong health and safety culture driven by a goal to achieve "zero accidents" and "zero man-hours lost". The safety culture has been instilled in ARWE employees with the conviction that every accident is preventable. The company fully acknowledges that by complying with stringent Health, Safety and Environment (HSE) procedures, zero accidents can be accomplished.



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11. OUR MEN AT WORK



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12.5. Industrial sectors

- AG Pipe Fittings Industry shed
- Gondar City Industry shed
- Bahir Dar City Industry shed

12.6. Building Maintenance

- ARRA (B+G+3), Parking & Fencing.
- ANRS Agriculture Bureau (G+2), Parking & Walkway.
- ANRS Food Security, Disaster Prevention & Risk Mgt (G+2).



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I. COMPANY DETAILS

Registration Number	686/2002
Income Tax Number (TIN)	0013324621
Vat Number	3028900006
COID	377/96
Contractor Grade	GC-1
Physical Address	Amhara Regional State Bahir Dar, Tana Sub-city Near Bahir Dar University, Yebab Compass
Postal Address	P.O.Box 1678
Website Address	www.----- www.facebook.com/amhararoadworksenterprise
Contact Details	(Tel) +251 582 20 76 59/44 93/93 98 (Fax) +251 582 20 45 01 arwent2005@gmail.com
Board of Directors Chairman	Jantirar Abay@.....com + 251 9
G/Manager	Asmamaw Alemayehu asmale1969@gmail.com +251 930 41 63 27
Banking Details	First: Commercial Bank of Ethiopia Second: Abay Bank S.C
Account Holder	Amhara Road Works Enterprise
Account Type	Current
Branch Names	Bahir Dar
Account numbers	1000013252808 2622112741039028